

Employer of the Year

### Sponsored by



Please read the conditions of entry and guidance notes carefully before completing this form.

**Closing date: 19th SEPT**

# Employer of the Year Award

This Award is open to companies who are not only successful in commercial terms but in addition, are viewed as first-class employers by their staff & customers, and play an important role in the local community

# Conditions of entry & guidance notes

**Entry is free and open to any Renfrewshire Chamber member or non-member businesses who are based in Renfrewshire**

* Please complete the form digitally
* Please email the completed form back to awards@roccoawards.com
* Read the questions and answer concisely.
* Pay attention to word count limits
* Do not copy and paste from company documents or previous submissions
* Do not send in other documents, unless requested
* Submissions may be subject to requests for evidence to maintain the integrity of the awards
* Use evidence, targets and KPIs (Key Performance Indicators) where possible
* Don't use jargon or acronyms/abbreviations
* Relate it to Renfrewshire
* Think what the judges want to see & hear
* Submissions received late will not be entered
* And finally - don’t leave it to the last minute!

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# Employer of the Year Award sponsored by Arnold Clark

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| **Section 1** |
| **Full name of company:** | **Date company was established:** |
| **Main local address:** |
| **Web:** |
| **Name of person form completed by/for:** |
| **Job Title:** |
| **Tel:** | **Fax:** | **Email:** |
| **Type of organisation: (bold)**Manufacturing ServiceRetailEducation/TrainingVoluntaryOther (Please specify): |  | **Type of company: (bold)**Limited Company PLCPartnershipAssociationSole TraderRegistered CharityOther (Please specify): |
| **Number of employees:**Locally: | UK: | Worldwide: |
| **Number of employees projections**2026: | 2027: |
| **Annual turnover & profit (if available)** | **Last year** |  | **This year** | **Next year** |
| **Turnover** |  |  |  |  |
| **Profit** |  |  |  |  |
| **Brief description of the organisation / what you do** |
| **Brief description of main products and services** |
| **Principal markets supplied** |
| **Briefly, what is your vision, strategy and key objectives?** |

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| **Section 2**  |
| **How do you as an organisation reward performance and loyalty?** |
| **Describe training & development opportunities for staff:** |
| **In what ways do you encourage staff engagement with local community/charities?** |
| **How else do you encourage loyalty, reduce staff turnover and improve the working environment?** |

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| **Please state any relevant awards/achievements, including award name & date:** |
| **Why do you believe you deserve to win the ROCCO Award for Employer of the Year? (max 200 words)**  |

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| Section 3 |
| Authorisation: I have read and accepted the rules and guidelines associated with these awards, and enter this submission on my organisation's behalf. |
| **Name** |  |
| **Title** |  |
| **Signature** |  |

All forms must be completed electronically and returned to awards@roccoawards.com

**Closing date: 19th SEPT**

If your application is selected for shortlisting you will be required to present to the judges at some point during the week commencing **3rd nov 2025**.

If you have any questions regarding the completion of any aspect of the required information please contact **Bob Grant** on **0141 847 5450** or email awards@roccoawards.com